



Clinical Compliance Policy – Clinical Faculty

Purpose & Application

All College of Nursing (CON) clinical faculty have Clinical Compliance requirements they must meet. These requirements are based on a legal agreement between UArizona Health Sciences (UAHS), of which the CON is a division of, and the clinical site. In these agreements, UAHS agrees that each CON clinical faculty will meet certain criteria before being placed at a clinical site and will maintain compliance for the duration of their rotation. These requirements will be communicated to CON clinical faculty by the Clinical Compliance Coordinator(s).

Employment in CON programs that include clinical compliance requirements, is contingent upon a faculty member being compliant by the deadline provided. Clinical Faculty that are not compliant by the specified deadline will have their employment contracts reviewed.

All clinical faculty in clinical settings, regardless of the type and location of the setting, must meet all Clinical Compliance requirements for the CON and every clinical site to which they are assigned. Please also keep in mind that clinical requirements for sites will continue to change.

Responsibility

Each clinical faculty member is responsible for achieving and maintaining their compliance as a condition of employment.

Systems

Requirements of the CON and most clinical site partners are uploaded and tracked in various compliance systems. Some sites track compliance requirements using paperwork. The CON will pay for the faculty accounts in the compliance systems. Onboarding clinical faculty are responsible to pay other fees associated with the clinical compliance requirements, including immunizations and certifications.

What Does It Mean to Be Compliant?

Compliant

- Clinical faculty are considered compliant when all requirements have been submitted and approved.
- Before the start of each semester, all requirements must be valid (i.e., not due to expire) for the entire semester.

Non-Compliant

- Clinical faculty are considered non-compliant when any requirement is not valid and approved at the time of the deadline. In addition, no requirements are allowed to expire during the semester.
- Non-compliant faculty will be unable to participate in clinical rotations.
- Inability to participate in clinical rotations may prevent the entire student lab group from also participating in clinical rotations.